

Genetix Biotech Asia Pvt Ltd Anti-Bribery and Corruption Policy

Introduction

Genetix Biotech Asia Pvt Ltd is committed to conducting its business in an ethical and transparent manner. We believe that bribery and corruption are unacceptable and will not be tolerated by our company. This policy sets out our commitment to preventing bribery and corruption in all aspects of our business.

Scope

This policy applies to all employees, agents, and representatives of Genetix Biotech Asia Pvt Ltd, regardless of their location. It also applies to all third parties who do business with Genetix Biotech Asia Pvt Ltd, including suppliers, customers, and partners.

Bribery and Corruption

Bribery is the offering, giving, receiving, or soliciting of anything of value to influence the actions of an official or other person in charge of a public or legal duty. Corruption is the abuse of entrusted power for private gain.

Prohibited Conduct

The following conduct is prohibited under this policy:

- Offering, giving, or receiving anything of value to influence the actions of an official or other person in charge of a public or legal duty.
- Using Genetix Biotech Asia Pvt Ltd's resources for personal gain.
- Failing to report any suspected bribery or corruption to the appropriate authorities.

Consequences of Non-Compliance

Any employee, agent, or representative who violates this policy will be subject to disciplinary action, up to and including termination of employment. Third parties who violate this policy may be banned from doing business with Genetix Biotech Asia Pvt Ltd.

Reporting Suspected Bribery or Corruption

Any employee, agent, or representative who suspects that bribery or corruption has occurred is required to report it immediately to the company's Compliance Officer. The Compliance Officer will investigate the matter and take appropriate action.

Training

All employees, agents, and representatives of Genetix Biotech Asia Pvt Ltd will be trained on this policy. Training will be conducted on an annual basis.

Enforcement

This policy will be enforced by the company's Compliance Officer. The Compliance Officer will have the authority to investigate any suspected violations of this policy and to take appropriate disciplinary action.

No Excuses

There are no excuses for bribery or corruption. All employees, agents, and representatives of Genetix Biotech Asia Pvt Ltd are expected to comply with this policy.

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